

Unitarian Universalist Church of Tampa

2016

Annual Report



(photo by Joe Adles)

Unitarian Universalist Church of Tampa 2016 Annual Report



Minister's Report, 2016

For submission into the Congregational Meeting minutes, May 2017

Highlights of 2016

1. **Worship:** Worship attendance continued to grow throughout 2016. UUCT has experienced a steady flow of visitors on Sunday and these numbers increased after the November elections. In speaking with newcomers, they are impressed by the hospitality shown. This is a highlight and continues to be an opportunity for our community!

First on 1st: This short introduction to UUCT began in September 2016 and resulted in more newcomers learning, connecting and returning.

Name tags: The name tags were culled and a new system for visitor name tags created that is easier to understand and manage.

Music: In August, 2016 we were notified that our choir director and accompanist would not be returning in September. The Board moved swiftly to affirm both a job description and a music search team. On the worship front, a group of church members stepped in to provide music during the interim period. I deeply appreciate all the work done by: Jae Polcyn, The Yarrow Sticks (Jae, Jaime Robe, Kim McDonald), Faye Turke, Kim Wilde and the Interim Choir. The search team: Dottie Mann, Trude Diamond, Jeff Stover, Jaime Robe.

On December 11th, 2016, the search team introduced the new Music Director, Dee Lynch to the congregation. This was a very successful search! Job well done!

Vespers began in February 2016, providing a mid-week service. A small dedicated group, gather and share a worship experience. We are reaching people who work on Sunday. Although small, it is essential.

2. **Stewardship:** Congratulations to the Stewardship and Finance Committees, and the congregation on a successful stewardship drive! A goal was set and, although it was not met, it sets a precedent that we will better serve the church with clear goals and explanation around financial needs. Online pledging was introduced, and will continue to grow.
3. **Church Infrastructure:** By infrastructure I mean the systems in our community that ensure people are connected and cared for. In 2016 we made significant progress in developing vibrant systems with two programs: Small Group Ministry and Lay Pastoral Care.

Small Group Ministry experienced a “reboot,” beginning with facilitator training in September. A wonderful group attended 4 sessions of training. The congregation responded by signing up and filling groups. The facilitators continue to meet monthly to share and discuss. Groups are beginning to step into roles of volunteerism in the church and the greater community – great job! Out of seven new groups, two had trouble maintaining members/attendance. Both the parents and young adult group will need attention going forward to respond to the needs of those groups.

Lay Pastoral Care is a new, centralized program for UUCT. In October, 15 members of UUCT trained for approximately 8 hours. Lay Pastoral Care is a direct extension of the minister's pastoral care program and expands the ability and agility of the congregation to respond to both chronic and acute needs. 2016 saw this group begin and I am thrilled to think of the future.

Some work was done to grow a more comprehensive Care Ministry. This continues into 2017.

4. **Installation:** I must include my installation as a personal/professional highlight from 2016. A wonderful occasion that was joyously supported by many members of the congregation! Special thanks to all who helped, in particular, Joan Lund, Barb Hammerle, the Lehmans, all those who provided home hospitality, table movers, singers, too many to mention!
5. **Staff:** The support staff (Linda Turnipseed and Erin Powers), do an amazing job for our community and deserve special recognition. They produce amazing results in minimum time and often go under-appreciated. I am lucky to serve the congregation with them both.

2016 was my first full year of ministry with the UU Church of Tampa. Although not without a couple bumps in the road, this was a very successful year. We continue to grow together, and in that growth, there are wonderful opportunities. 2016 found us (minister and congregation) continuing to get to know one another. Trust continued to build. Energy continued to grow.

I love this community and the potential we bring to Unitarian Universalism.

Personal:

Chris and I love Tampa. For us, 2016 was a memorable year. We said goodbye to our beloved 19-year-old cats in March and have since welcomed two new feline companions into our home. We also purchased what we consider to be our dream home.

Thank you to each member of this beloved community for all you do. The future is very bright, indeed!
In Faith,

Rev. Patricia



Unitarian Universalist Church of Tampa

2016

Annual Report

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Questions or Comments? Please contact: [**vicepresident@uutampa.org**](mailto:vicepresident@uutampa.org)

Unitarian Universalist Church of Tampa 2016 Annual Report

Membership



Membership for 2016 as certified to the UUA.

Number of Members: 165
Increase over 2015: 28
Percentage increase: 17%

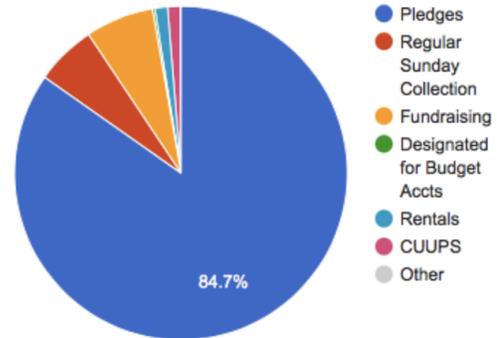
Number of RE Children: 65
Increase over 2015: 39
Percentage increase: 60%

Unitarian Universalist Church of Tampa
2016
Finance

Revenues to Budget

	Actual	Budget
Pledges	\$177,323	\$172,750
Sunday Collection	\$11,666	\$12,000
Fundraising	\$6,468	\$13,000
For Budget Accts	\$12	\$500
Misc Income	\$5,023	\$50
Rentals	\$3,625	\$2,500
CUUPS	\$3,506	\$2,500
Revenue Total	\$207,626	\$203,300

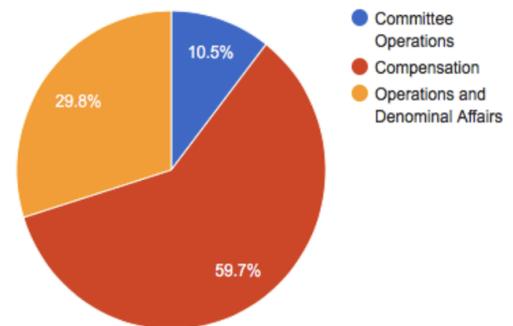
Revenue Components



Expense to Budget

	Actual	Budget
Committee Operations	\$19,395	\$20,744
Compensation	\$120,146	\$123,725
Operations and Denomination	\$56,017	\$58,735
Expense Total	\$195,559	\$203,300

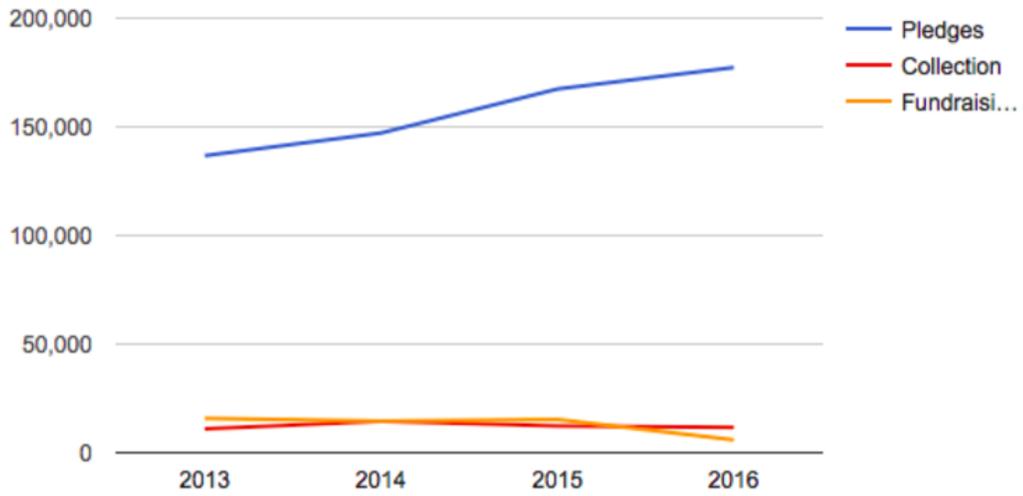
Budget Expense Areas



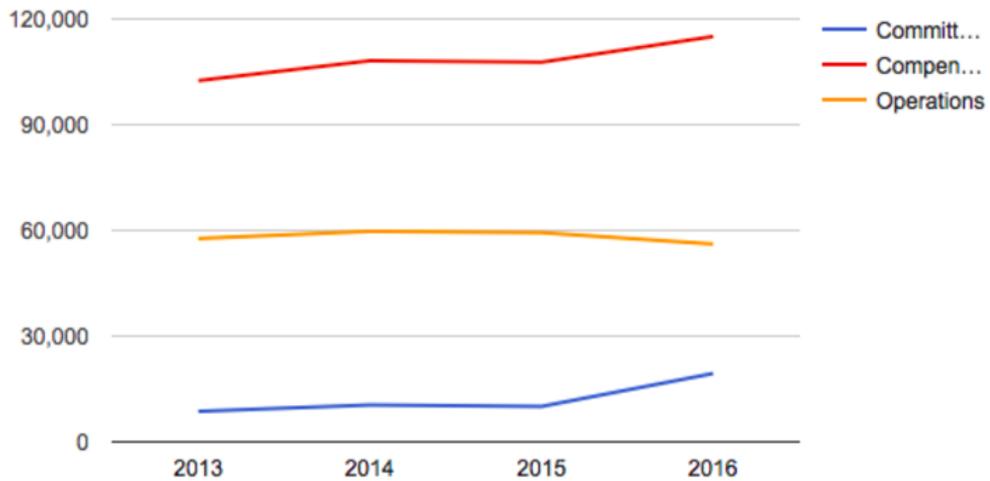
Unitarian Universalist Church of Tampa 2016

Finance

Pledges, Collection and Fundraising



Expenditures by Category



Unitarian Universalist Church of Tampa 2016

Finance

Statement of 2016 Financial Position

Current Assets	\$30,000
Fixed Assets	\$748,301
Restricted Assets	\$51,272
Total Assets	\$829,573
Liabilities	\$0
Equity	\$829,573
Total Liabilities And Equity	\$829,573

Comparison to Previous Years

	2016	2015	2014	2013
Total Current Assets	30,000	30,000	39,695	29,225
Total Fixed Assets	748,301	731,672	686,000	680,099
Total Restricted Assets	51,272	46,365	39,559	45,968
Total Assets	\$829,573	\$808,037	\$765,254	\$755,292
Total Liabilities	0	0	65,012	73,662
Total Equity	829,573	808,037	700,242	681,630
Total Equity & Liabilities	\$829,573	\$808,037	\$765,254	\$755,292

Unitarian Universalist Church of Tampa

2016

Finance

Existing Funds

Restricted Assets			
Expense Reserve	\$30,000	Music Fund	\$1,408
Benefits Escrow	\$6,408	Performer Guarantee Fund	\$1,500
Roof Fund	\$6,500	Memorial Garden	\$1,364
Stagecraft Fund	\$2,818	Emerson	\$1,274
Total Restricted Assets \$		\$51,272	

Unitarian Universalist Church of Tampa

2016 Annual Report Committee Reports

Annually, the Board of Trustees provides, per the By-Laws, “written reports presented by the Secretary, the Treasurer and the Chairs of Standing Committees.” As Vice President it was my job to assemble these reports and provides them for review and discussion by the congregation. I should also have convened the Church Council, all of the committee chairs, during 2016. This did not happen and we’re working to correct that this year. The Board Liaison structure has worked to maintain communications between the committees and the board.

Name of Committee: Adult Religious Education

How many members are on the committee?

Chair: Erik Gern

Members: 4

Meet regularly – typical communication?

We meet monthly, with communication through a mailing list or in person.

Are there specialized groups within the committee? No

What were your biggest achievements in 2016?

We were just established in 2016. Our major achievement was launching mUUvie Nights.

What were the committee’s major expenditures in 2016 and expected for 2017?

So far, we have had no major expenditures. We anticipate minor expenses for publications such as flyers, etc., but nothing further at this time.

What positions might become vacant or new positions needed?

We are currently meeting our needs with the members we have.

What Project(s) are you working on/considering for 2017?

We are developing criteria for selecting upcoming courses to offer to our community. We will also sponsor several pilot programs for future courses in the latter half of the year.

5-year goals/aspirations for your committee’s responsibilities:

We would like to offer several courses per "season" using the church's facilities, for the benefit of the church community.

What do you need/want from the Board/Congregation?

Right now, we're still sorting out our mission objectives. We will need time for incubation and continued patience while we establish our working policies for selecting and hosting courses and events.

Name of Committee: Buildings and Grounds Committee

How many members are on the committee? Eight (8)

Chair: Ed Benedict

Members: Joe Adles, Bill Blymiller, Robert Boileau, Joyce Formica, Marla Frazier, Tom Krumreich, David Reddy, and Chuck Smith.

Meet regularly – typical communication? Second Saturday of every month between 9:00 to 11:30 am (Buildings and Grounds Day), automatic notices sent out through the church notification system.

Are there specialized groups within the committee? Yes _____ No **X**

What were your biggest achievements in 2016?

- (a) Had the grounds cut regularly by a professional lawn service (Robert's Lawn Service), vice relying on volunteers.
- (b) Cleaned the carpeting in the Sanctuary twice, February and March, by volunteers.
- (c) Had a tree removed that threatened the exterior of the Small Dome and had broken an outside pipe.
- (d) Had a plumber repair the broken outside pipe.

What were the committee's major expenditures in 2016 and expected for 2017?

- (a) 2016's largest expenditures were: (1) lawn care service, mowing only, and (2) air conditioning repair and maintenance.
- (b) 2017's largest expenditures should be: (1) lawn care (mowing and adding trimming this year) and (2) replacing the Shed's roof.

What positions might become vacant or new positions needed?

None anticipated but would like to see more new members showing up for Saturday's Buildings and Grounds Days.

What Project(s) are you working on/considering for 2017?

- (a) Parking Lot lighting improvement.
- (b) Adding parking spaces on newly acquired Sea Hawk property.

5-year goals/aspirations for your committee's responsibilities:

Having the grounds re-landscaped by and maintained by a professional.

What do you need/want from the Board/Congregation?

Members showing up for Saturday's Buildings and Grounds Day.

Committee Name: Care Committee

No Chair

The committee was in transition in 2016. It did not hold regular meetings and no report was received. A reorganized Care Committee and a new Pastoral Care Committee have emerged in 2017.

Committee Name: CHARITY COMMITTEE

OLLIS HUGHES -- COMMITTEE CHAIR
MARY FRANCIS

JOBS

(1) COLLECTING DONATIONS OF FOOD PRODUCTS FROM CHURCH MEMBERS AND OTHER SOURCES.

WE DELIVER THE DONATIONS TO THE MIGRANT WORKER CAMP IN DOVER FL.

(2) ORGANIZING AND COORDINATING THE FOSTER ANGEL PROGRAM WITH HILLSBOROUGH COUNTY.

WE ORDER AND RECEIVE PAPER ANGELS WITH THE NAMES AND WISHES OF FOSTER CHILDREN WRITTEN ON THEM. WE SET UP A LIGHTED CHRISTMAS TREE IN THE CHURCH AND HANG THE ANGELS ON IT.

AFTER THE ANGELS ARE CHOSEN AND GIFTS ARE COLLECTED, A COUNTY TEAM IS CALLED TO THE CHURCH FOR PICK UP.

MEETINGS AND COMMUNICATIONS

NO REGULAR MEETINGS, AND COMMUNICATIONS ARE VERBAL.

FUTURE PLANS

WE PLAN TO INCREASE THE NUMBER OF FOSTER ANGELS ON THE TREE THIS YEAR. AND FOR THE MIGRANT WORKERS PROGRAM WE ARE PLANNING A FOOD DRIVE AT THE NOVEMBER FULL MOON CELEBRATION.

WHAT WE NEED FROM THE BOARD AND CHURCH IS FOOD FOR THE MIGRANT BASKET, AND YOUR CONTINUED SUPPORT.

Name of Committee: Communications

How many members are on the committee? 8 - 10

Chair: Christine Smith (until May 9)

Members: Ara Rogers, Diana Stevens, Joe Adles, Jay Hall, Mary Francis, Pat Busbice, Florence Venni :

Liaisons: Jae Polcyn (Membership), Diane Gainforth (Worship)

Meet regularly – quarterly meetings from 7 PM to 8:30 PM on third Tuesday

Are there specialized groups within the committee? Yes

If yes who is in charge of each sub-group and what are their responsibilities?

See chart below

What were your biggest achievements in 2016?

Addition of Photo Gallery to Website

Domelight Newsletter converted to smart phone format

Worked with Buildings and Grounds and Aesthetics to provide outdoor campus maps

Added videos and more photos to Facebook page

Took overhead photos for church records

What were the committee's major expenditures in 2016 and expected for 2017?

Campus maps and Constant Contact were the major expenditures. Will have some website expenditures in 2017.

What positions might become vacant or new positions needed?

Chair and Website manager will become vacant on May 9

What Project(s) are you working on/considering for 2017?

Assisting with the online directory

Upgrading the website

Assessing what “communications” means at our church

5-year goals/aspirations for your committee's responsibilities:

Refresh committee with “techy” new members;

Increase presence on social media

Review and adjust “how the church communicates”

Have online directory up and running and widely used.

What do you need/want from the Board/Congregation?

Continued (great) support from board liaison.

Attention to church-wide technology issues such as sound system and database

More skilled volunteers

Communications Committee (continued)

2.1 Current Members and Responsibilities, Budget Year 2017

Member	Responsibilities (Function/Output/Publication)
Christine Smith communications@uuct.org	Chair (until May 9)
Mary Francis domelight@uuct.org	Newsletter - Domelight
Pat Busbice Christine Smith Florence Vanni	Proofreaders
Jay Hall	Website
Bob Hedlund	Online Directory liaison/tech support
Diana Stevens	Email Listserve (Yahoo group)
Joe Adles	Website photo gallery
Vacant	Publicity, Videography
Minister, Patricia Owen Board Liaison, Trude Diamond Office Assistant, Linda Turnipseed	Ad-hoc Members

The committee undertakes special responsibilities such as the campus signage, publication and invitation for special events like church anniversary, etc. as requested by the board.

Name of Committee: **Concerts in the UU Dome**

How many members are on the committee? **Two.** Also – various helpers who help the day of the concerts – mainly Robin Leigh & Craig Reller.

Chair: **Gloria Holloway**

Members: **Jay Kirchheimer**

Meet regularly – typical communication? **Communication, as needed, via email, phone calls & face to face.** .

Are there specialized groups within the committee? : **Yes.**

If yes, who is in charge of each sub-group and what are their responsibilities?: **Gloria Holloway, committee chair, is in charge of the sub-group of helpers; main helpers are Craig Reller, Robin Leigh & Joyce Formica.. Others as needed. Craig Reller , in addition to helping with setup, cleanup, is the primary source of refreshments; ie most of the refreshments are donated by him –thus the church receives most of the \$\$ paid by people for the refreshments.**

What were your biggest achievements in 2016? **The Lloyd Goldstein & Ray Belanger (Singing Tree) Concert .**

There were approx 130 attendees.

Profit (less expenses) that went to the church from love offering & refreshment proceeds was \$700. Refreshments were donated by Lloyd Goldstein & Craig Reller. There were a total of 9 concerts in 2016. Best attendance 130. Least attendance 21. Average paid attendees per concert = 52 (plus a few add'l unpaid guests & volunteers). Attendees consisted of a mixture of in-house church members & the general public. Some attendees attended more than one concert. Profit for the church in 2016 was \$1700.00.
Average profit per concert = approx \$190.

What were the committee's major expenditures in 2016 and expected for 2017? The concerts are self supporting. Expenses are covered from the ticket sales/love offerings. Main expenses are the musicians' fees.

What positions might become vacant or new positions needed? None specifically, although it would be helpful to have some backup helpers, coffee makers, etc.

5-year goals/aspirations for your committee's responsibilities: The concerts have been taking place since 1996. We're now in our 17th year. Hopefully we'll continue on for another 5 years & beyond.

NOTE: This is, in a nutshell, the way the concerts work: In considering whether or not to book a particular musician/musicians, these are the considerations. Is the church available the same time the musicians are available? – **do we have a prayer of a chance of getting anybody to show up?** Are the terms (which are decided on a case to case basis) agreeable to the musicians & the concert committee? ***** By not being boxed in to a particular date (i.e., 3rd Sunday of the month, etc) we've been able to "pick up" some heavy hitters over the years who were looking for last minute "pick-ups." Also, we have occasionally networked with the 501c3 non-profit organization, Friends of Florida Folk, in the past. FOFF has occasionally underwritten the musicians' fees with some of our concerts – which is ideal since we were then able to offer the musician a set fee as opposed to a "door deal." I hope to continue on with this relationship. And there are concerts under consideration for 2017 which are good prospects for a FOFF/UU undertaking.

What do you need/want from the Board/Congregation? **Support! Attend the concerts. Be a cheer-leader for them. Show up!! Bring friends. Y'all come! Please. Church leaders showing an interest in the concerts is vital for generating in-house attendance. Plus - the concerts have always been, still are, useful as drawing in outsiders to the church. in the past if/when the minister was present, i'd introduce him/her & he/she would say a few words of welcome & invite folks to come back for a church service & check us out. Also, the concerts are beneficial to the church as a fund-raiser. We had 9 concerts last year. I anticipate having about the same # this year. So – we're not talking a major commitment for the leaders. Would be oh so appreciated, if some or all of the leaders would show up to at least a few. And not just "showup" but actually stick around for the concert.**

Report submitted by Gloria Holloway, Concert Committee Chair.

CIRCLES IN THE WOODS - CUUPS

(COVENENT OF UNITARIAN UNIVERSALIST PAGANS)

MEMBERS & THEIR JOBS

COUNCIL MEMBERS - (MUST BE ACTIVE MEMBERS OF THE TAMPA UU CHURCH AND OF CUUPS NATIONAL)

OLLIS HUGHES – COMMITTEE CHAIR (FACILITATOR & SCHEDULER)

MARY FRANCIS – WEB – WEAVER, EDUCATION COORDINATOR, TREASURER & SOC GATEKEEPER.

JENNIE MORRIS - LIBRARIAN

RUTH MORRIS - SCRIBE & HERALD

CHAPTER MEMBERS - (ARE MEMBERS OF THE UU CHURCH AND CUUPS NATIONAL, BUT NOT ON COUNCIL)

GENERAL MEMBERS - (ARE MEMBERS OF CUUPS NATIONAL)

ASSOCIATES OF THE CHAPTER (INDIVIDUALS ACTIVE IN THE LIFE OF THE CHAPTER BUT NON MEMBERS)

MANY PEOPLE FROM THE PAGAN COMMUNITY COME TO SUPPORT FULL MOON CELEBRATIONS. THEY HELP SET UP AND CLEAN UP.

THEY LEND THEIR ENERGY AND HELP IN WHATEVER IS NEEDED.

SACRED OAKS CIRCLE (A WICCAN SUB-GROUP AFFILIATED WITH CIW CUUPS AND CUUPS NATIONAL)

MARY FRANCIS GATEKEEPER

CUUPS REGULAR MEETINGS:

CUUPS MEETS ON THE FIRST SUNDAY OF EACH MONTH AFTER CHURCH.

FULL MOON CELEBRATIONS ARE HELD ON THE SATURDAY CLOSEST TO THE FULL MOON EACH MONTH. ALL OF THE ABOVE ARE OPEN TO THE PUBLIC.

SACRED OAKS CIRCLE MEETS TWICE MONTHLY FOR CLASS AND PLANNING. ALSO FOR EACH OF THE EIGHT SABBATS. AND FOR ALL FMC'S

METHOD OF TYPICAL COMMUNICATION AMONG MEMBERS

E-MAIL, PHONE, CHURCH WEB SITE, AND MANY GATHERINGS.

PROJECTS WE ARE WANTING TO ADOPT THIS YEAR

WE WOULD LIKE TO OFFER MORE THAN ONE CHURCH SERVICE DURING THE YEAR.

WHAT WE HAVE BEEN DOING THIS YEAR

OUR ANNUAL WICCA 101 CLASSES ARE HELD DURING THE FIRST QUARTER OF THE YEAR. THE STUDENTS FROM THIS YEAR'S CLASS WILL WRITE, AND PERFORM THE FULL MOON CELEBRATION IN APRIL.. CUUPS IS PLANNING WORKSHOPS AND MONTHLY CLASSES FOR THE REMAINDER OF THIS YEAR

CIRCLES IN THE WOODS CUUPS (*continued*)

PLANS

ALL COUNCIL POSITIONS ARE FILLED THRU OCTOBER OF 2017, AND HOPEFULLY THERE WILL BE NO CHANGES.

WE NEED NO CHANGE IN OUR BUDGET

OUR MAJOR EXPENDITURES ARE FOR WICCA 101 SUPPLIES, AND OUR CUUPS CHAPTER DUES.

WHAT WE NEED FROM THE BOARD OR CHURCH

THE CONTINUED SUPPORT AND CARING THAT THEY HAVE SHOWN DURING THE PAST YEAR THANK YOU!

Membership Committee

How many members are on the committee - 5

Chair: Christine Arnold

Members: Pat Benedict, Marta Pierson, Kathy Reddy, Judy Lane; Joyce Formica; Melissa Nicholson is board liaison

Meet regularly – typical communication? Monthly meetings + e-mail

Are there specialized groups within the committee? Yes ____ No x

What were your biggest achievements in 2016?

Helping welcome many new members!

What were the committee's major expenditures in 2016 and expected for 2017?

I would have to say food for receptions and literature for new member classes. We are looking at buying a new greeter cart in 2017 and figuring out the name tag tree

What positions might become vacant or new positions needed?

We need to figure out how to schedule ushers, greeters, and coffee people, especially going to two services. I plan on serving as chair this year and next....

What Project(s) are you working on/considering for 2017?

More help for the minister with new member classes, (as above) figuring out the name tag tree, more usher/greeter training

5-year goals/aspirations for your committee's responsibilities:

Get paid staff to be able to commit more time energy into all the "things" that go into membership such as communication, teaching classes, being present to current members.

What do you need/want from the Board/Congregation?

- 1) Board – consideration of paid staff as this was suggested 7 years ago
- 2) Congregation – embrace the concept of "radical hospitality" and help on Sunday mornings

Memorial Garden Committee

How many members are on the committee?

Chair: Joyce Formica

Members: Fran Davin, Mary Francis, Marla Frazer. Grant Wilson

Meet regularly – typical communication? Twice a year, communicate via email

Are there specialized groups within the committee? Yes No

If yes who is in charge of each sub-group and what are their responsibilities? Fran Davin is getting estimates for xeriscaping of site. Marla Frazer is getting estimates for cost of pathway.

What were your biggest achievements in 2016? Getting all 5 members together to meet.

What were the committee's major expenditures in 2016 and expected for 2017?

In 2016 expenditures made for mulch and plants.

In 2017 we will be hiring workers to lay the pathway and hire a landscape company to do the planting.

What positions might become vacant or new positions needed? We need new members on the committee and possible new chairperson.

What Project(s) are you working on/considering for 2017? We are moving forward with estimates for resetting pathway into the memorial garden and walkway around the memorial stones.

5-year goals/aspirations for your committee's responsibilities: Create and build memorial wall.

What do you need/want from the Board/Congregation?

We could use some help monthly to help weed the area of the Memorial Garden

Name of Committee: Nominating Committee

How many members are on the committee? Four (4)

Chair: Ed Benedict

Members: Diane Gainforth, Russell Kirby and Russell Patterson

Meet regularly – typical communication? Meets once a year in late January or early February to consider candidates for the Board of Trustees (BOT) and/or as required as committee chair may become vacant.

Are there specialized groups within the committee? Yes No

What were your biggest achievements in 2016? Produced a list of congregants (three (3)) that were willing to stand for election to the BOT at the Annual Congregational Meeting in May, 2016.

What were the committee's major expenditures in 2016 and expected for 2017? No expenditures in 2016 and none expected in 2017.

What positions might become vacant or new positions needed? None anticipated at this time.

Nominating Committee *(continued)*

What Project(s) are you working on/considering for 2017? The committee produced a list of candidates that has agreed to stand for election to the BOT at the annual Congregational Meeting on May 7, 2017. The list was announced in the April 2017 edition of the Domelight.

5-year goals/aspirations for your committee's responsibilities: Continue to find individuals who are willing to fill the various Standing Committee Chairs and BOT positions as they become vacant and produce a list of congregants to run for the BOT at the annual Congregational Meeting in May of each year.

What do you need/want from the Board/Congregation? Nothing anticipated.

Name of Committee: Long Range Planning Committee

How many members are on the committee? **Six**

Chair: **Fran Davin**

Members: **Ed Benedict, Earl Harvey, Joe Adles, Sue Mitchel, Diana Stevens, Marla Frazer**

Meet regularly – typical communication? **Meet monthly, second Tuesdays 1:30 – 3:30**

Monthly reminder of upcoming meeting; Post-meeting notes circulated following each meeting

Are there specialized groups within the committee? Yes **X** No

Because of the scope of the charge from the BoT, we break into sub-committees on an as-needed basis

If yes who is in charge of each sub-group and what are their responsibilities?

The leader and the tasks vary according to need

What were your biggest achievements in 2016?

Reactivating an LRPG, responding to the charge of the BoT and organizing the Appreciative Inquiry Process which will lead in turn to the new 2017 Five-Year Plan

What were the committee's major expenditures in 2016 and expected for 2017?

We have spent a negligible amount on snacks and printed materials for the Cottage Meetings - Totals less than \$75 for printing and food. Anticipate slightly larger amount for budget year 2017

What positions might become vacant or new positions needed?

None anticipated as of this date

What Project(s) are you working on/considering for 2017?

Seven Appreciative Inquiry Group meetings will have been held in the first quarter of the year; a plenary meeting and Special Congregation Meeting in the second quarter; Congregation Meeting in December to consider a new 5-year plan.

5-year goals/aspirations for your committee's responsibilities:

We have not charted any goals beyond that of producing and having approved by the congregation an updated 5-Year Plan which we anticipate being finished in December 2017

What do you need/want from the Board/Congregation?

In the UU tradition of self-governance, we solicit full participation in the long-range planning process by each and every UUCT member.

Name of Committee: Religious Exploration Committee

How many members are on the committee? 4

Chair: Kim Robe

Members: Kim Robe, Maria Appel, Lisa Maddocks-Baisley, Erin Powers

Meet regularly – typical communication?

Meet monthly and communicate by email in between meetings

Are there specialized groups within the committee? Yes _____ No

What were your biggest achievements in 2016?

Spirit of the Season party, December 2016

What were the committee's major expenditures in 2016 and expected for 2017?

All committee expenses contained within RE budget

What positions might become vacant or new positions needed?

We need several new members, we have lost a few this year.

What Project(s) are you working on/considering for 2017?

Revisioning the goals and responsibilities of the RE Committee

5-year goals/aspirations for your committee's responsibilities:

We do not have this yet.

What do you need/want from the Board/Congregation?

Ongoing support

Name of Committee: Social Justice Ministry

How many members on the committee: There are 20 members we contact regularly, but the following are most likely to attend our gatherings: Marjorie Acker, Ed Benedict, Robert Boileau, Cynthia Craig, Fran Davin, Rachel Ebner, Michelle Kenoyer, Tempie Taudte, and our board representative, James Shaw.

Chair: Jae Polcyn

Meet regularly – typical communication? We meet the second Thursday of the month at 7:00pm, MPB

Are there special groups within the committee? Yes X

If yes, who is in charge of each sub-group and what are their responsibilities?

The responsibilities of those in charge are to direct the mission of each group.

Interfaith Curbing Gun Violence Group – Joan Lund

Hillsborough Organization for Progress and Equality – Robert Boileau

Temple Terrace Elementary Project – Jae Polcyn

Parades – rotating responsibility

Share the Plate – Pat Benedict

Results – Gene Pizzo

What were the biggest achievements in 2016?

ICGVG showing the film “Newtown;” HOPE's three issues: affordable housing, civil citations for minors, elder care; gathering supplies and weekly tutoring and classroom help for Temple Terrace Elementary; Share the Plate with MacDonald Training Center, Radiant Hands, the Crisis Center, The Tampa Bay Harvest; MLK and Tampa Pride Parades; arranging for justice programs for Sunday mornings; and contacting legislators and submitting justice articles for the newspaper.

What were the committee's major expenditures in 2016 and expected for 2017?

Our biggest expense was registration for parades and it is likely this will continue to be our largest expense. Some thought has been given to having a booth for the Tampa Pride Parade rather than marching in the parade.

What positions might become vacant or new positions needed?

Communication is improving, but we need to be vigilant in getting information out. We are always looking for someone with the appropriate skills to improve the dissemination of our message.

What project(s) are you working on/considering in 2017?

In addition to continuing support for the programs mentioned above we are planning to involve the congregation in justice through our DOT (it's a secret) effort in May. Also, there will be additional effort in May to collect supplies and recruit volunteers for Temple Terrace Elementary.

Five year goals/aspirations for your committee's responsibilities:

Full church involvement in justice!

What do you need/want from the Board/Congregation?

We would like continued financial and intangible support for our goals and aspirations for justice.

Name of Committee: Stewardship Committee

2017 Stewardship Drive Board Summary

This year's total pledge amount is **\$188,315**

This is an **increase of 8%** over 2016 (\$174,105)

There were pledges from **94 pledging** units representing **127 members and 3 Friends**.

We are pleased with Stewardship Drive and hope you are, too.

We believe the low-key opening day worked well, someday we may want to move to more pizzazz in the opening, but not now.

We still haven't used the few features in Servant Keeper that we agreed to look at last year. They could make next year a little easier in terms of producing Pledge Sheets with suggested percentages. We need to personalize the solicitation email (currently ConstantContact) messages with current pledge levels and suggested increases included. We believe that ServantKeeper can do this for us.

We continued to experiment with on-line pledging and 54% of the pledges came in through that method. This year we tested announcing the online pledging before the "official" opening. Next year we will try to have the personalized solicitation letters and we will see how that affects the pledges. We will look at the data to see if online pledging (as some say) shows a tendency to produce lower pledges.

We are providing the Pledge Secretary with a complete listing of the 2017 pledges.

We are supplying the Membership Committee, the Minister, and the Pledge secretary with a list of the members who did not respond to contact (mail, one follow up email, and a telephone call).

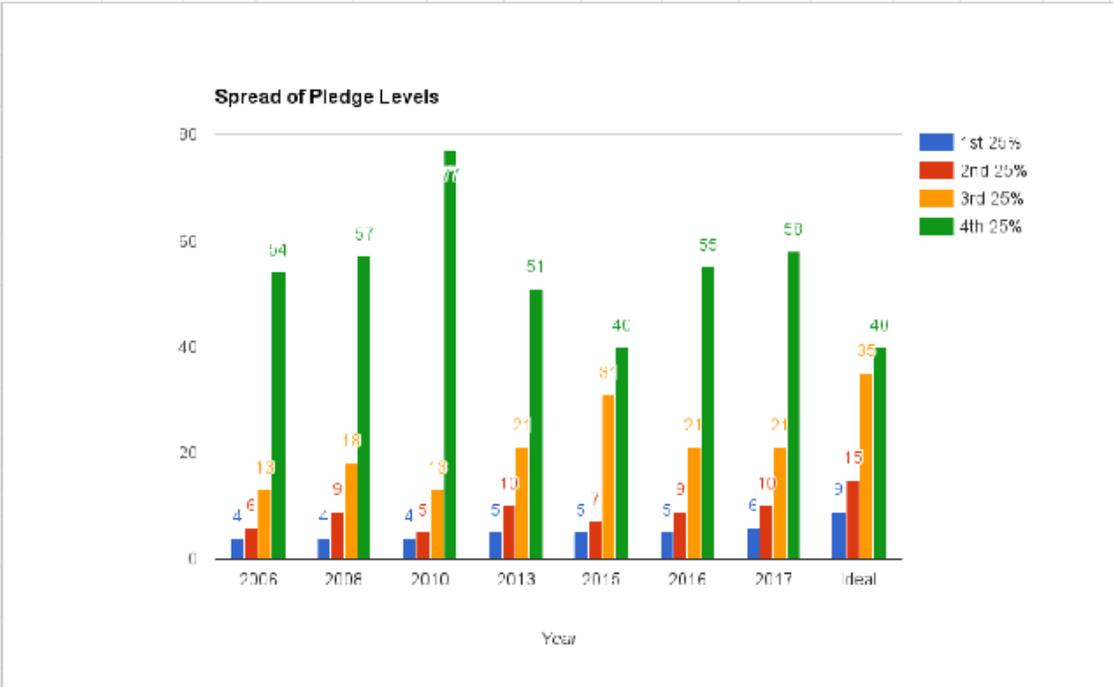
On the following page is some additional analysis of the data.

With this report the 2016 Stewardship Committee is dissolved.

Ed Benedict and Bill Blymiller - Co-chairs
(with Pat Benedict making it happen)

Budget Year	2006	2008	2010	2013	2015	2016	2017
Members	115	108	115	128	123	119	127
Pledging Units	77	88	99	85	83	91	94
Budget	\$93,500	\$107,675	\$110,000	\$113,400	\$164,235	\$175,000	\$188,315
Avg Pledge Member	\$813	\$997	\$957	\$885	\$1,335	\$1,471	\$1,483
Avg Pledge PU	\$1,214	\$1,224	\$1,111	\$1,334	\$1,979	\$1,923	\$2,003
Median Member	\$650	\$650	\$650	\$1,020	\$1,200	\$1,200	\$1,100
Median PU	\$400	\$960	\$768	\$1,052	\$800	\$900	\$802

Year	2006		2008		2010		2013		2015		2016		2017	
% of pledges	Pledges	%												
1st 25%	4	5%	4	5%	4	4%	5	6%	5	6%	5	5%	6	6%
2nd 25%	6	8%	9	10%	5	5%	10	12%	7	8%	9	10%	10	11%
3rd 25%	13	17%	18	20%	13	13%	21	25%	31	37%	21	23%	21	22%
4th 25%	54	70%	57	65%	77	78%	51	60%	40	48%	55	60%	58	62%



	Increased Pledge	Same Pledge	Decreased Pledge	New Pledges	No Response Units	No Response Members
Number	52	27	15	4	21	33
% Of Total Donors	53%	28%	15%	4%		
% \$ Change from 2016	16%	0	26%	0		
54 of the pledges were entered online. Of those	59%	28%	7%			

Name of Committee: Technology

How many members are on the committee? from 3 to 7

Chair: Bill Blymiller

Members: Jay Hall, Jay Kirchheimer

Meet regularly – typical communication? No, issue driven

Are there specialized groups within the committee? Yes No

If yes who is in charge of each sub-group and what are their responsibilities? **Ha!**

What were your biggest achievements in 2016?

Worked to get ServantKeeper 7 implemented.

Improved electronics for sound room and video

What were the committee's major expenditures in 2016 and expected for 2017?

Supplies and replacement equipment.

What positions might become vacant or new positions needed? All

What Project(s) are you working on/considering for 2017?

Finding a way to spread the work around.

Broadcast to other buildings?

Continuing improvement on sound and video

5-year goals/aspirations for your committee's responsibilities:

Have a first rate office system and service equipment

What do you need/want from the Board/Congregation?

Name of Committee: Worship Planning Committee

How many members are on the committee? 7

Chair: Diane Gainforth

Members: Roger Polcyn, Jae Polcyn, Rev Patricia Owen, Erin Powers, Dee Lynch, Mary Francis

Meet regularly – typical communication? Meet first Tuesday of each quarter

Are there specialized groups within the committee? Yes ___ No X ___

What were your biggest achievements in 2016?

Educating congregation on the need for additional services

What were the committee’s major expenditures in 2016 and expected for 2017?

Guest speakers

What positions might become vacant or new positions needed?

We have lost members as they have lost interest but the few left seem capable of carrying on, we may add a few as needed

What Project(s) are you working on/considering for 2017?

Supporting the addition of a 2nd Sunday service

5-year goals/aspirations for your committee’s responsibilities:

2nd service on Sunday

Assuming at some point the minister will request a leave or sabbatical as is typical- so planning for that

What do you need/want from the Board/Congregation?

Nothing new at this point in time.